

HB: 978937

Success Factor	Action ref	Action	Pillar 1	Pillar 2	Pillar 3	Pillar 4	Pillar 5
<b>Fully Integrated</b>	FI 1 /SD 8 / SC 2	Promote and understand that the benefits of CE together to influence decision making around priority setting	<b>S&amp;M</b>				
	FI 2	Organisations and community groups will identify the key people at 2 <sup>nd</sup> and 3 <sup>rd</sup> tiers (and beyond where appropriate) who need to participate in CE as an integral part of their role	<b>M</b>				
	FI 3	Relationships should be improved by increased contact opportunities and be built on trust	<b>S&amp;M</b>				
	FI 4	Using South Lesmurdie as a pilot, (previous unsuccessful BCE pilot) review existing partnership and community working arrangements and		<b>P</b>			
	FI 5	Training and an operational network of skilled people to provide support			<b>M</b>		
	FI 6 / GI 3	Deploy existing tools for analysis of cost benefit etc e.g. Improvement frameworks -'HGIOCLD – how good is our community learning and development' used by partners for use to evaluate community engagement				<b>M</b>	
	FI 7 /EP 3 / SR 1	Information should be collected, shared and fed back via a clear process and communication route				<b>M</b>	
	FI 8 /EP 4	Ensure strategic assessments which inform the SOA include wider community inputs on a qualitative basis (including citizens' panel)				<b>M</b>	
	F9 11	Equality forums are actively engaged with the Community Planning Partnership					<b>S&amp;M</b>
<b>Effective Partnership</b>	EP 1	Improve and promote networking and exchange of information	<b>S&amp;M</b>				
	EP 2	Produce a pictorial representation of how it works – examples e.g. links to social work etc	<b>S&amp;M</b>				
	EP 3 / FI 7 / SR 1	Information should be collected, shared and fed back via a clear process and communication route				<b>S&amp;M</b>	

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	EP 4 / FI 8	Ensure strategic assessments which inform the SOA include wider community inputs on a qualitative basis (including citizens' panel)				S&M	
<b>Clear Leadership</b>	CL 1 / SD 1	Each partner to provide evidence of good community engagement / results – minimum at least once per year per CC /AF	S&M		S&M		
	CL 2 /SD 2/ SR 8	Promote who are the community planning partners (statutory or otherwise)	S&M				
	CL 3	Clear visibility + identification of the community representatives and leaders?	S&M		S&M		
	CL 4	Acceptance and promotion of the CE strategy by the CP board			S		
	CL 5	Community accountability through the VSPM ...			S&M		
	CL 6 / SD 5	100% of CP board to undergo training in CE	S&M			S&M	
	CL 7 / SD 6	100% of elected members to undergo training in CE	S&M			S&M	
	CL 8	People are clear of the benefits Win-win situation				M	
	CL 9	E.g. gypsy travellers - methods of obtaining agreement about sensitive issues for mutual understanding				M	
	CL 10	When partners disagree – how best to resolve without lasting consequences. Explore alternative methods of resolving conflict.				S&M	
	CL 11	Leaders within the partnership actively promote engagement with minority groups					M
	CL 12	Officers with responsibility for equalities from statutory partners identified and encouraged to participate in CE activities					S&M

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<b>Strong democracy</b>	SD 1/CL 1	Each partner to provide evidence of good community engagement / results – minimum at least once per year per CC /AF			S&M		
	SD 2 /SR 8 /CL 2	Promote who are the community planning partners (statutory or otherwise)			S&M		
	SD 3 / SR 9	Clear visibility (website included) + identification of the community representatives and leaders?			S&M		
	SD 4	Provide a suitable environment to encourage communities to discuss issues with elected members and partners			S&M		
	SD 5 / CL 6	100% of CP board to undergo training in CE			√		
	SD 6 / CL 7	100% of elected members to undergo training in CE			√		
	SD 7	Service delivery decisions are made involving communities			S&M		
	SD 8 / FI 1/ SC 2	Promote and understand that the benefits of CE together to influence decision making around priority setting			√		
<b>Strong Relationships</b>	SR 1 / EP 3 / FI 7	Information should be collected, shared and fed back via a clear process and communication route		√			
	SR 2	Make events relevant and accessible		S&M			
	SR 3	More collective events to promote who are the community planning partners (statutory or otherwise) in the locality including area forum		S&M			
	SR 4	Relationships are promoted across and between everyone			S&M		
	SR 5	Ensure that the equality forums have a clear appreciation and understanding of community engagement					S&M
	SR 6	Enhance lines of communication between the equality forums and CEG					S&M
	SR 7	Social Inclusion Network					S&M

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	SR 8 / SD 2 / CL 2	Promote who are the community planning partners (statutory or otherwise)			✓		
	SR 9 / SD 3	Clear visibility (website included) + identification of the community representatives and leaders?			✓		
	SR 10	Equalities training – new act 2010					S&M
<b>Strong Communities</b>	SC 1	Appropriate and adequate support to be available to connect communities with community planning		S&M			
	SC 2/ FI 1 /SD 8	Promote and understand that the benefits of CE together to influence decision making around priority setting		S&M			
	SC 3	Maximise the current provision of support to groups across Moray.					✓
<b>Good Information</b>	GI 1	Use of a common system e.g. VOICE to share and evaluate findings		S&M			
	GI 2	Use a range of mechanisms to share – Community Engagement Group seminar events		S			
	GI 3 / FI 6	Deploy existing tools for analysis of cost benefit etc e.g. Improvement frameworks -'HGIOCLD – how good is our community learning and development' used by partners for use to evaluate community engagement				✓	
	GI 4	Equality forums to provide CPP with regular information updates about diverse communities					S&M
	GI 5	Review the existing information flow between forums and the partnership and make recommendations for any improvements					M